

"How Might We create better collaborations within the workforce development ecosystem?"

SOUTHERN ARIZONA WORKFORCE LEADERSHIP ACADEMY

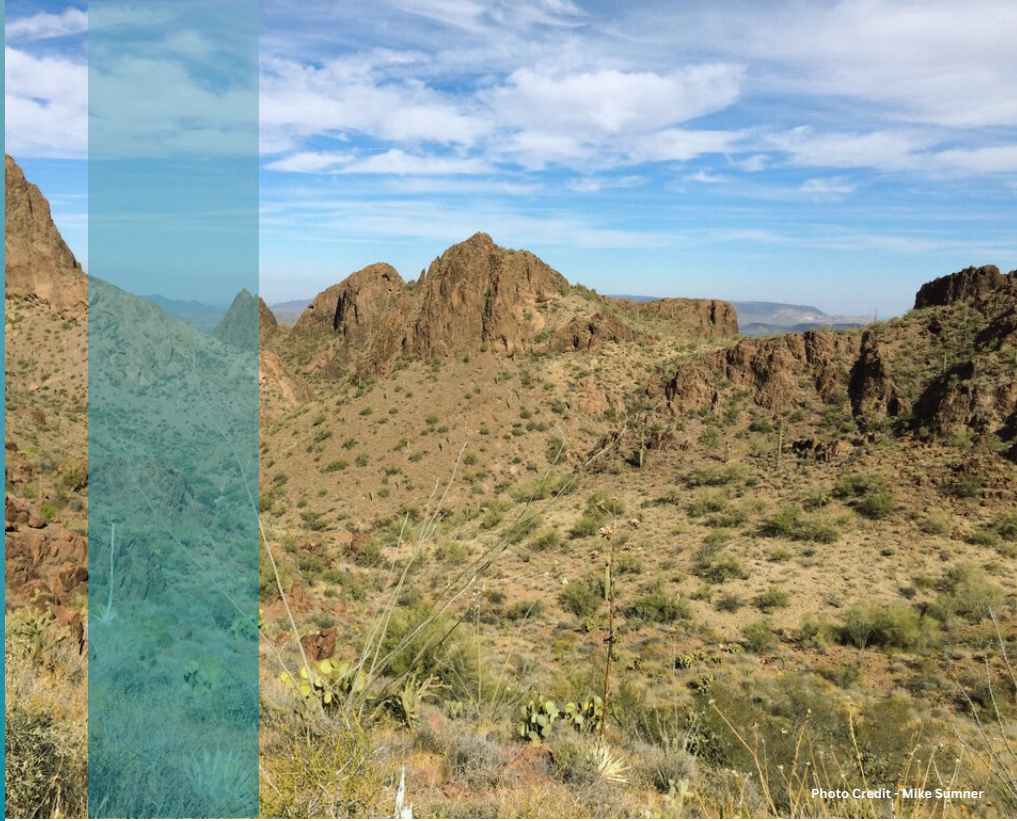


Photo Credit - Mike Sumner

FOCUS STRATEGY

To better leverage the local workforce development boards to increase engagement and partnership with local chambers of commerce, economic development councils, wrap around service providers, mandated partners, educational teams and employers.

LONG TERM

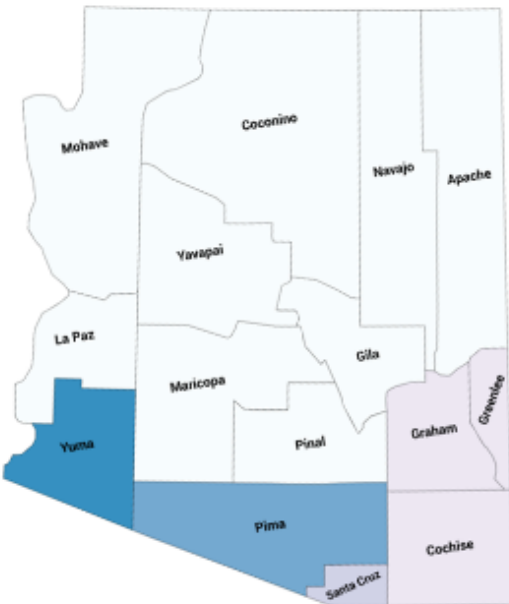
Expand initial educational efforts into a marketing campaign for the community and employers in an effort to develop more robust Work Based Learning opportunities in our region.

SHORT TERM

- Committees to oversee regional collaboration and commit to educating stakeholders in the workforce development ecosystem.
- Providers develop collective training to educate other service providers, stakeholders, and community members on available resources.

RECOMMENDATIONS

- Local Workforce Development Board training consistency - workforce ecosystem partners develop own training
- Accountability Metric - focus on collaboration
- Employer Engagement - develop employability skills needed in the workforce



Yuma County

Pima County

Santa Cruz County

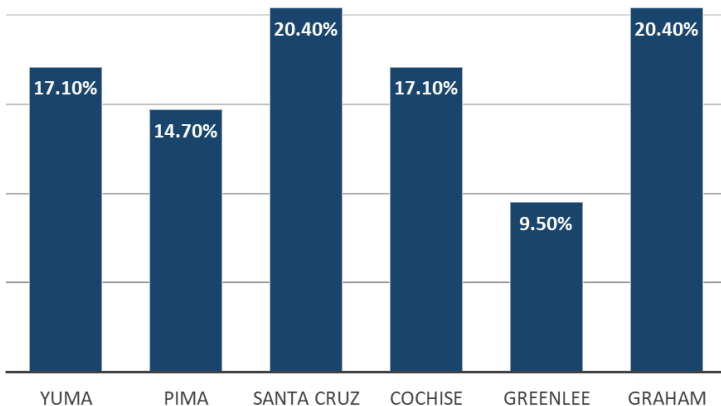
Southeastern Arizona

"We can lean on other partners to offer their area of expertise, while building/expanding working relationships with partners - which will serve us not only in the present, but in the future as well." - Michael Gates, Pima County One Stop

WHO'S COLLABORATING?



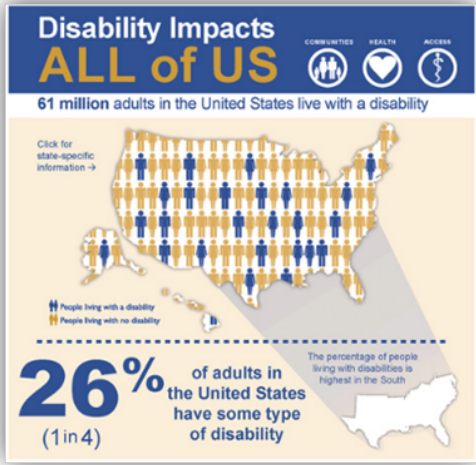
Poverty Rate by County (2022)



71% of Native American children, 60% of Hispanic children, and 55% of black children live in poverty.

What we really need is stronger communication of the staff working with the clients" - Veronica Zuniga, Yuma County One Stop Operator

According to Arizona Developmental Disabilities Planning Council, in 2017 64% of individuals with disabilities were unemployed



Call to ACTION



- SMART goals for co-enrollment will be a metric that each partner will track on a quarterly basis to demonstrate accountability
- Commitment from each service provider to create a training video to upload into LMS and keep it up to date
- Quarterly training

Southern Arizona Ecosystem Co-Lab Team

- Mary Fleck**, Regional Program Manager, State of Arizona, Department of Economic Security, Vocational Rehabilitation, Tucson, AZ
- Jessica Normoyle**, Director of Operations, JobPath, Inc., Tucson, AZ
- Rhonda Piña**, Deputy Director, Workforce Development, Pima County Community and Workforce Development, Tucson, AZ
- Jorge Rivero**, Project Director, Equus Workforce Solutions, Tucson, AZ
- Jenifer Sumner**, Executive Director of Program Management, STEDY - Southwest Technical Education District of Yuma